

Position: Setting Manager / Routesetter

Location: Stronghold Climbing Centres, London

Hours: Full-Time.

Wage: £24-28k Dependent on Experience



Role Outline:

Having opened our doors in March 2017, Stronghold has established itself as a friendly, inclusive climbing centre that welcomes and supports climbers of all ages and abilities. With the relocation of Stronghold: Tottenham Hale to a larger centre and the soon to open Stronghold: London Fields, we are now looking for a setting manager to join our current team.

You will be working alongside the Head Setter to make sure all Stronghold Climbing Centres are providing a high quality range of problems across all grades. The successful candidate will be an experienced routesetter who can manage a setting calendar and organise both internal and external routesetters.

Who are we looking for?

We are looking for a warm, organised, patient person who will be able to communicate clearly with both the internal setting team as well as freelance external routesetters. Key responsibilities will be in making sure setters are where they need to be and that the walls, holds and equipment are ready for you and your teams arrival.

You will need to have organisational & leadership skills to be able to manage a diverse setting team and make sure regional routesetting objectives are met.

The successful candidate will have minimum of 2yrs of commercial routesetting experience and have demonstrable skills of setting across a range of styles and grades. We are not looking for a routesetter who climbs at a high level, we are looking for someone who knows how to motivate & lead a setting team. An eye for detail and organisation will be key traits that you should bring to the team.

You will have a passion for routesetting and be ambitious about delivering creative, fun, enjoyable problems of all grades for our climbing community.

Summary

The position is full-time, 40 hours a week, with early daytime starts and the odd weekend shift as part of the role. Salary will be between £24-£28k, dependent on experience, with the ability to join the Stronghold annual bonus scheme.

To apply, please send your CV and covering letter to recruitment@thestrongholduk.com by 11pm, 21st March 2021. Within your cover letter, please refer to the outlined Responsibilities and Skills listed below. We want to know why you should be the person who helps us deliver first class climbing at our centres and how you can be a part of the team that helps grow Stronghold even further.

Interviews will be held at the end of March with a starting date early April 2021.

Main Responsibilities:

- Be the lead person in charge of routesetting Health and Safety / best practices at all Stronghold sites.
- Work alongside the Head routesetter to organise internal and external routesetters for all Stronghold climbing centres
- Effective budget control around the organisation of in-house and external setters
- Be part of the regular setting team, and help maintain a high standard of route setting at all Stronghold sites
- Ensure all holds and all route setting equipment are well maintained and stored safely.
- Organise (and be part of the team if necessary) that strip walls and wash holds at different sites
- Work with Senior Management team to decide on additional hold spend and equipment purchases for Stronghold centres

Other responsibilities:

- Planning maintenance of walls and wall infrastructure, including minor repairs as needed.
- Understand the role of producing media for use as marketing material on social media
- Ability to work on front of house reception as needed to support and assist the rest of the Stronghold team

Essential Skills:

- Routesetting: You should have 2+yrs of routesetting (either internally at a centre or working as an external routesetter) with the proven ability to work within, and lead, setting teams
- HR: Ability to organise a routesetting calendar in advance and understand how many setters are needed for each set
- Communication skills: ability to liaise with internal and external routesetters to make sure setters are at the right site at right time with all preparation work completed
- Financial: Be able to manage and maintain a budget for routesetting

Other skills:

- Be an excellent team player and lead by example, capable of maintaining a tidy workspace with a focus on safety;
- Show understanding of the evolution and future development of the indoor climbing industry and particularly within climbing holds and setting arenas.

Benefits:

- 28 days paid holiday a year
- Free climbing at Stronghold and nearly every other climbing wall in London
- Staff discount on gear and food